

UFC All-Members Meeting

Thursday
April 29, 2021
4.30pm



1




1. **President’s annual report (to be delivered later)**
2. **Emergency Assistance Fund update**
3. **UFC officer elections for 2021-23 term: closing of nominations**
4. **Bargaining update (Matt Altman)**
5. **Fall 2021: discussion**

2

1. President’s annual report



The UFC Bylaws require the President to “prepare and submit an annual report of UFC activities at an annual meeting.”

Since we are holding this meeting in the middle of Spring (and especially since contract bargaining is ongoing) I won’t present that report here.



Unless there is a need for us to meet again (e.g. if there is a tentative contract), **I will submit my report to the membership via email before the end of the quarter**, and will schedule a Zoom session for members to ask me any questions about it. (Or you can just come and keep me company.)

3

2. Emergency Assistance Fund



The UFC Emergency Assistance Fund is now recognized by both the State of Washington and the IRS as a **501c3 tax-exempt public charity organization**.

AND... you can now set up through direct donations from your paycheck, via the **Washington State Combined Fund Drive!**

IT’S EASY! Just go to give.wa.gov, search for “UFC Emergency Assistance Fund”, and follow the directions!



4

2. Emergency Assistance Fund



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5

3. UFC officer elections

Officers serve 2-year terms. The current term ends on May 31.

- Current officers: Gary Bartlett (Pres.), Kara Gabriel (VP), Amy Hoover (Comms.), Paul James (Finan.)

Per the UFC Constitution: “Nominations of officers shall be closed at a Spring Quarter meeting following notice to all members and an open period for nominations. The election shall be held not less than fifteen (15) nor more than thirty (30) days after nominations have been closed.”

The election will be held (by email) from May 17-21. Audrey Huerta is the Election Coordinator.



Election Coordinator
Audrey Huerta
(Geological Sci.)



6

3. UFC officer elections

UFC Elections: **May 17-21**
Online elections — no ballot boxes!

- Audrey will send out ballots to all members on the 17th
- Please return by the 21st
- Watch for email from:
unitedfacultycwu2020@gmail.com
(This address is used only for elections)



Election Coordinator
Audrey Huerta
(Geological Sci.)



7

3. UFC officer elections

The following candidates are running together as a slate, and are endorsed by the UFC Executive Board.



President
Gary Bartlett
(Phil. & Relig. Studies)



Vice President
Kara Gabriel
(Psychology)



Communications Officer
Sarah Feeney
(Child Dev. & Family Sci.)



Financial Officer
Nancy Graber Pigeon
(Management)



8

3. UFC officer elections



Last call for nominations...

9

4. Contract bargaining



The current Collective Bargaining Agreement was extended by a year, and now expires on August 31.

Bargaining Team members:

- Matt Altman (Phil. & Relig. Studies), bargaining team chair
- Nancy Graber Pigeon (Management)
- Dominic Klyve (Mathematics)
- Dan Lipori (Music)
- Sathy Rajendran (Eng. Tech., Safety, & Constr.)
- Gary McNeil (WEA), chief negotiator



I now hand you over to Matt Altman for a bargaining update...

10

5. Fall 2021: discussion



The University currently is planning on a return to campus, as much as possible, for Fall 2021.

UFC bargained an MOU with CWU last June which protected faculty health and safety during the 2020-21 academic year.

We will enter discussion with CWU in the coming months, with the goal of another MOU concerning (at least) Fall 2021.

Looking ahead to Fall 2021... Are you comfortable returning to campus? Or do you have concerns?

11