

Labor-Management Council

Meeting Agenda

March 4, 2021, 4pm–5pm

Zoom (virtual meeting)

LMC membership (UFC): Gary Bartlett, Kara Gabriel, Amy Hoover, Paul James

LMC membership (CWU): Charlene Andrews, Tim Englund, Jill Hernandez, Jeff Stinson

- Approval of agenda
- Summary of matters discussed at the previous meeting (11/30/20):
 - New Interfolio software for review, promotion, and tenure: Discussions with Interfolio are on pause due to the University's new financial situation.
 - Process for approving overloads: Due to the recent lawsuit, there will be greater emphasis on having overloads approved ahead of time, as the CBA requires.
 - CEPS college guidelines: The committee is trying to complete the rules about excellence in teaching by end of Winter. Sathy Rajendran reports that they are close, but may not be quite done by then.
 - Assistant / Associate chairs: Appointed or elected? The administration position is that since they do not have personnel authority, they do not need to be elected.
- Old business / Updates
 - Multi-factor authentication for logging into the CWU network
 - Proposed changes in conflict of interest disclosures
- New business
 - Teaching modalities in Fall 2021: There is concern and confusion amongst faculty about whether they are allowed to choose to avoid in-person teaching for Fall.
 - Syncing of personal and state-owned devices: Faculty should be advised on how to stay within state law when syncing CWU and private devices.
 - Review criteria not provided at hire: CWU appears to not have been providing the University, college and department criteria to TT faculty with their contract letter.
- Next scheduled meeting: TBA
- Adjournment