

Labor-Management Council

Meeting Agenda

February 7, 2018, 2-3pm

Shaw-Smyser 121

LMC membership (UFC): Matthew Altman, Gary Bartlett, Janet Finke, Paul James

LMC membership (administration): Charlene Andrews, Katherine Frank, Martha Kurtz, Kathryn Martell

- Approval of agenda

- Summary of accomplishments last meeting (12/11/17)
 - Proposal to separate chair merit from PTR merit process: Listed some pros and cons; admin will find what was written during bargaining
 - Interdisciplinary program directors: Interdisciplinary Programs Work Group will review workload allocations and definitions of directors under charters and bylaws; tabled until late winter/spring
 - Military leave policy: Andrews will review new federal policy; tabled until winter/spring
 - Standardizing service workload: Admin will identify common service across colleges and get information on current workload allocations
 - Compensating overload with faculty development funds: Frank will address this
 - No access to letters in Faculty180 due to software problem: Review times will be extended.

- Phased retirement application

- Joint emails forthcoming
 - Phased retirement application
 - Survey from Joint Evaluation Taskforce

- Interdisciplinary program directors: Report (Kurtz)
 - Maintain status quo during this process?

- Graduate assistants as instructors of record

- Contact hours vs. “Study day”

- Next meeting: April 18, 2018, 3pm, Barge 302

- Adjournment

Future topics:

- Separate chair merit from the PTR merit process?
- Administrators teaching classes
- Standardize service workload
- Military leave policy