

# United Faculty of Central Executive Board meeting minutes

October 26, 2017

L&L 206, 11:00 am-11:50 am

Present: Matt Altman, Gary Bartlett, Janet Finke (taking minutes), Paul James, James Avey, Ruthi Erdman, Amy Hoover, Audrey Huerta, Dan Lipori, Sathy Rajendran

- Meeting called to order at 11:00 am.
- Agenda approved with the following additions:
  - Conversation about WLP
  - NTT merit
- Members of the EBoard were asked to introduce themselves to the other members. Altman reviewed the role of the EBoard from the UFC Constitution.

## **Officer updates**

- Bartlett informed the board that 15 new members had been added to the roster and the membership total was up to around 197. He distributed a list showing the loss of twelve members. While it was clear why some of the twelve were no longer members (due to retirement, etc.), it was agreed that EBoard members would touch base with others to see if they had intentionally or accidentally been deleted from the membership list.
- Altman informed the EBoard that UFC officers are attending department meetings to provide information related to the new CBA.
- A question arose regarding faculty development funds for NTTs and the need to go through Faculty Senate. It was established that this has been the procedure and would continue to be for this academic year.
- Departments are charged with developing criteria for NTT merit by the end of fall quarter. Criteria should be flexible enough to be aligned with individual NTTs contracts.

## **New business to discuss this year**

- The current structure for stewards is not working. Initially, UFC planned to have one steward per department. Gary McNeil has suggested having twenty or so strong supporters as “stalwarts.” The organization/structure and roles need to be determined. One of the tasks for the EBoard is to develop and implement a policy to establish a group of individuals who will assist in making UFC visible to faculty, provide support, and engage in union activities.
- A “Faculty180” task force is being established. UFC will select three representatives to participate in this work. Altman asked that members let him know if they are interested or if they know of someone else who would be willing to serve in this capacity. There will likely be WLU associated with this work. Altman reviewed some of the current concerns with Faculty180, including the grievance that had been filed and the outcome. Huerta volunteered to serve on the task force and Avey suggested Terry Wilson.

- The Labor Management Council (LMC) will be reviewing the proposal that chair merit be a separate process from PTR. This item was brought to the bargaining table by the administration at the end of bargaining. UFC believes it is worth considering.
- The EBoard will review the UFC Constitution and Bylaws this year. There are several ways in which the documents are not aligned with current practice.
- The UFC is allowed to have notice boards. Bartlett asked that we consider where to locate those boards in order to make UFC more visible on campus.
- There was a brief discussion concerning workload and whether to report service on workload plans for which someone is not getting workload. There is concern that service that is not reported is not recognized; however, reporting service without counting it toward WL shows that we are willing to do it without reimbursement/recognition. The LMC may discuss this.
- We are documenting specific issues related to Faculty180.
- A question was asked about whether development funds are available in the summer. The consensus was that they should be available over the summer.
- A question was raised about the results of faculty evaluation of administrators. This was determined to be a Faculty Senate issue.
- The EBoard will attempt to meet about once per month. Members were asked to send Altman their schedules for finals week so a meeting day/time could be established for that week.
- UFC has an emergency assistance fund. Some discussion followed about the nature of the fund and its use. Currently the fund has \$3241. Bartlett agreed to add a link to the website that will allow individuals to contribute to this fund.
- It was determined that the request for funding and/or the UFC email list from Justice for Our Neighbors (JFON) would be denied.
- Meeting adjourned at 11:50 am.