

Labor-Management Council

Meeting Agenda

March 6, 2019, 2-3 pm

Barge 410

LMC membership (UFC): Matthew Altman, Gary Bartlett, Paul James, Terry Wilson
LMC membership (administration): Charlene Andrews, Paul Ballard, Katherine Frank, Martha Kurtz

- Approval of agenda
- Summary of accomplishments last meeting (11/16/18)
 - Summer obligations for faculty not on contract: Faculty are expected to check email at least every two weeks unless they are unavailable; that will allow them to respond regarding scheduling changes and teaching loads; if they are unavailable for an extended period, they should notify the Dean or Chair.
 - The phased retirement application will be changed to indicate that it can be requested only in the academic year prior to beginning phased retirement.
 - Timing of chair merit: Will wait until the next bargaining session.
 - Joint Evaluation Taskforce: Discuss initial recommendations.
 - In progress: University-wide standards.
 - Submit button?
 - Trying to develop a way to pull out all SEOIs at once.
 - C. Andrews will email DPCs and Chairs about how to access activities that predate the current review.
 - Representatives from Interfolio will visit campus in February to discuss options.
 - Paid Family and Medical Leave: WA state is working on this, and it will be incorporated into the next CBA.
 - Will schedule a check-in meeting with the Compression Taskforce.
- Interdisciplinary Program Workgroup (Kurtz)
- Faculty180 vs. Review, Promotion, and Tenure
 - Faculty180: Submit button, CV available; not able to view all materials in one document (no viewer).
 - New software: Works with Faculty180 as the archives; designed for reviews; viewer included to review documents; cost.
- Criteria for NTT development money

- “A separate fund will be established and funded with \$25,000 each year to support professional development for senior lecturers and full-time non-tenure-track-faculty. Funds will be distributed by the Office of the Provost following an application process” (16.13.2).
- University-wide documentation standards
- Next meeting: Spring 2019 (not yet scheduled)
- Adjournment

Future topic:

- Do all departments need to have their own personnel policies and performance standards?