

United Faculty of Central Executive Board meeting minutes

January 12, 2018

L&L 206, 2:00 pm-3:15 pm

Present: Matt Altman (taking minutes), Gary Bartlett, Ruthi Erdman, Audrey Huerta, Dan Lipori, Sathy Rajendran

Absent: Janet Finke, Paul James, James Avey, Amy Hoover

- Meeting called to order at 2:00 pm.
- Agenda approved with the following additions:
 - Financial officer report removed, due to Paul James's absence.
 - Discussion of paychecks added.
- Minutes approved for December 8, 2017.

Report: President (Altman)

- Altman described a recent dinner with President Gaudino and other chairs in which Gaudino suggested that UFC file more grievances and complaints rather than trying to work out compromises with the Provost. According to Gaudino, grievances and complaints are the ways to establish official policy.
- Altman provided updates on current grievances and described possible future grievances.
- Altman provided an update on NTT merit standards. Most department policies have been forwarded to the Dean for approval, per the CBA. Some departments were given extensions until January. We are now waiting for the Deans to approve them.
- Deans are now indicating, on the instigation of Associate Provost Mackin, that admitting students above the course caps may serve as justification for increasing official course caps.

Report: Vice-President for Membership (Bartlett)

- Current membership is 199.
- Two members are on leave this quarter. Thus they do not have contracts and are not currently paying dues. Bartlett confirmed that their dues payments will begin again automatically when they are once again on contract. The question was raised as to whether we should count them in our current membership numbers. The consensus was that they should be counted as members if they will eventually be reinstated.
- Bartlett would like to use UFC funds to host lunches with new TT faculty members, to answer any questions they have and to let them know that they are supported by senior faculty and UFC. Each lunch will have two new faculty and two UFC officers or E-Board

members. E-Board votes unanimously (6-0) to allow for the use of UFC funds for this endeavor.

Report: Faculty Evaluation and Workload Planning Review Committee (Huerta)

- The committee is now called the Joint Evaluation Taskforce (JET).
- Huerta updated the E-Board on their recent meeting and recent visit to ADCO.

New business

- UFC will invite Bill Lyne, President of UFWW, to speak. E-Board suggests one of the following dates: February 20, 22, 27, and 28, beginning at 4:30. The event will begin with a UFC meeting, followed by the talk, which will be open to the whole campus. Altman will contact Lyne with the possible dates.
- E-Board continued the discussion of stewards from last meeting. At that meeting, consensus was in favor of not specifying a particular number of stewards/stalwarts, but aiming to ensure that all faculty know of a colleague they could go to if they had a work-related concern. Stewards would be “points of contact” between faculty and UFC. Bartlett offered to construct a list of UFC members who have previously been stewards or otherwise involved in UFC. E-Board members will review the list.
- E-Board discussed where we should have notice boards on campus and recommended the following locations: Grupe, Black, Shaw-Smyser, Science I, and L&L. Altman will raise this with the Provost to see how to proceed.
- Erdman expressed concern that, currently, a paycheck includes one lump sum for earnings. This makes it difficult for people with multiple contracts to determine if they have been paid accurately, or at all. Rajendran said that he had been consulted as Senate Chair regarding this issue, and that Payroll was set to address it. He will follow up with the E-Board later.
 - On January 14, Rajendran followed up by email: The proposed solution was to break out pay advice description by job codes (empl rcd) with a possible enhanced description for “Lecturer” so that employees can track if they are getting paid accurately or paid at all. Rajendran followed up with HR. They were hopeful to implement it 1/1, but had some delay, and looks like they are close to implementing this solution shortly.
- Upcoming E-Board meetings will be: Friday, Feb. 9, 2-3pm; Friday, March 16, 1-3pm.
- Meeting adjourned at 3:15 pm.